



ST PHILIP'S SCHOOL

## HEALTH AND SAFETY (RISK ASSESSMENT) POLICY

Author/reviewer responsible:	AWT	Last amended:	Sep 2020
Reviewed by:	SMT	Date of authorisation:	Nov 2020
Authorisation by resolution of:	Governors	Date of next review:	Sept 2021

### PART 1: INTRODUCTION

**Arrangements for handling Health & Safety requirements during the Covid-19 coronavirus emergency are set out in Appendix 1.**

#### **Aims of this policy**

- To state the School's legal responsibility for the health and safety of its employees, pupils and visitors.
- To establish who is responsible for health and safety and what responsibilities are delegated to whom.
- To outline the School's arrangements to establish, monitor and review measures needed to meet satisfactory health and safety standards.
- To state the School's risk assessment policy.
- To provide appropriate risk assessments for particular School activities, including staff training.

#### **Requirements of this policy**

This policy complies with Part 3, paragraph 11 of the [Education \(Independent Schools Standards\) Regulations](#) 2014: 'The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.'

This policy covers all employees, officers, consultants, contractors, volunteers, interns, casual workers and agency workers.

This policy does not form part of any employee's contract of employment and we may amend it at any time. We will continue to review this policy to ensure it is achieving its aims.

Failure to comply with this policy may be treated as misconduct and dealt with under our Disciplinary Procedure.

#### **Guidance on health and safety**

This policy draws on the DfE guidance [Health and safety advice on legal duties and powers for local authorities, school leaders, school staff and governing bodies](#) (February 2014). It draws on guidance from



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the [Health and Safety Executive](#). The policy has followed the HSE guidance [Health and safety checklist for classrooms](#).

### **Other relevant School policies**

Other School policies relevant to health and safety should be read in conjunction with this policy:

- Safeguarding and child protection policy;
- Pupil behaviour policy;
- Anti-bullying policy;
- Fire safety policy;
- First aid policy;
- Supervision policy;
- Educational visits policy.



## **PART 2: RESPONSIBILITY FOR HEALTH AND SAFETY**

### **Legal responsibilities and sensible management of health and safety**

The School has a legal responsibility under the Health and Safety at Work Act 1974, which establishes the duties of the employer (i.e. the School) for the health and safety of those at the School. Both employer and employees have a duty of care to the pupils at the School. Acting *in loco parentis* means that anyone caring for a child has a duty to act in the same way that a prudent parent would in similar circumstances. While exercising this duty of care to staff, pupils and visitors, those charged with responsibility for health and safety should do so sensibly, on the principle that while risks can be minimized, they cannot be entirely removed. The Health and Safety Executive (HSE) give guidance on [Leading sensible health and safety management in schools](#), which Governors and SMT should read.

### **Management of health and safety**

Legal responsibility for health and safety is held by the Trustees (i.e. The Governors). The Chair of Governors will appoint a Governor in charge of health and safety. Responsibility for managing health and safety in the School is held by the Head Master and coordinated by the Deputy Head.

### **Specific roles and responsibilities<sup>1</sup>**

#### **i) The Governors**

The Governors are responsible for making sure that risks, particularly the risks to staff and pupils, are managed so far as is reasonably practicable.

The Governors' health and safety functions are delegated to the staff of the School to fulfil. However, responsibility is not delegated.

The Governors should do the following:

- put in place sensible approaches to health and safety, with clear policies that focus on the real risks, and do not encourage unnecessary paperwork;
- implement arrangements that manage the risks to staff, pupils and visitors who may be affected by the School's activities;
- tell the employees of the School about the real and significant risks in the School and the precautions they need to take to manage them;
- make sure that staff have the relevant information and training to manage risks on a day to day basis, including access to competent health and safety advice where needed;
- check that the control measures have been implemented and remain appropriate and effective.

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<sup>1</sup>Based on HSE [guidance](#).



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### **ii) The Head Master**

The Head Master has assigned the coordination of Health & Safety procedures to the Deputy Head, who will undertake the following:

- ensure that the School is following its health and safety policy and has effective arrangements for managing the real health and safety risks at the School;
- maintain effective communications with the Governors, staff, pupils and visitors, including parents and contractors, regarding the significant risk on site;
- make sure that the staff have the appropriate training and competencies to deal with risks in their area of responsibility;
- consult and work with recognised professional associations and safety committees
- make sure that staff understand their responsibilities and how to access support and advice to help them manage risks responsibly.
- ensure effective management and monitoring of purchasing and contracting procedures to ensure risks are effectively managed;
- advising contractors of site specific risks and ensuring oversight of their activities on site;
- ensuring staff and visitors are aware of the on-site procedures and the precautions to follow;
- ensure there is a culture of effective accident and incident reporting;
- implement, monitor and review training procedures
- prepare reports and returns for the SMT and governors.

### **iii) Other School leaders**

Other leaders, such as the Heads of Department have expertise in their areas and are often in the best position to advise or lead on the arrangements for assessing and managing risk in their department. They should work closely with other staff to ensure that best practice is ensured.

### **iv) All members of staff**

All members of staff play an important part in sensible health and safety management in schools. Staff are asked to contribute to making the School safer and healthier, developing sensible rather than overly cautious approaches. Staff should do the following:

- take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions;
- co-operate with the School and colleagues, contractors and others to enable them to make and keep the School safe;
- do their work in accordance with training and instructions given to them;
- inform the Head Master or Deputy Head of any situation at work representing a serious and immediate danger so that remedial action can be taken;
- raise health and safety concerns in line with the School's arrangements;
- recognise that health and safety is about controlling the real risks, not eliminating all risks, doing things safely, not finding reasons not to do them.



### **Health and safety law poster**

The School is required, by law, to display the HSE-approved law poster to its staff. The poster is displayed in the staff rooms on the ground floor and fourth floor.

### **Pupil access to dangerous areas on the School property**

Out-of-bounds signs are located at risky areas of the School (such as the science laboratory, art room, cleaners' cupboards) to indicate to pupils that unsupervised entry into those areas is prohibited. Chemicals and hazardous substances are stored securely in locked cabinets in line with *COSHH 2002*. Members of staff supervise the garden at all times when in use, and boys are prohibited from going off-site for any reason without parental or staff permission.

### **Risk assessment policy**

Risk assessment is managed by the Deputy Head and Head Master.

Risk assessments are drawn up for the following:

- normal on-site and off-site (e.g. Games) activities;
- School trips, on an individual basis;
- any activity that involves an unusual risk (e.g. adventure play, kayaking etc.).

Risk assessments are written or reviewed and renewed on an annual basis and whenever circumstances change in a way that impacts on risk. The Deputy Head works with staff (through weekly staff meetings at which Health & Safety is a standalone item on the agenda) and boys (e.g. through the Witan or health and safety questionnaires) to ensure that the School is aware of risks and hazards.

Risk assessments for all standard School activities are written by the Deputy Head, Head Master and/or Heads of Department. They are, where appropriate, counter-signed and dated by relevant staff. They are then saved on the staff common drive and displayed in the appropriate place physically. For trips, the risk assessment should be completed by the Group Leader, approved by the Deputy Head and included in the documentation taken by all accompanying staff.

All risk assessments must be submitted to the Deputy Head well in advance of the activity, to be checked and signed off. This submission time will vary depending on the nature of the activity. Staff planning trips should consult the risk assessment section of the School's educational visits policy.

### **Recording and reporting of injuries**

The School will record all cases that have resulted in medical attention undertaken by school staff. Recording will be made in the medical book (which is kept in the School staff room). For more serious incidents, including those which result in:

- death;
- specified injuries (see HSE guidance)



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- over-7-day injuries
- referral to hospital for treatment (excluding tests and examinations)
- specified dangerous occurrences (see Reporting of Injuries Regulations 2013)

A record will be made in the Serious Accident book and the event will be reported under RIDDOR. The Serious Accident book is kept by the Deputy Head. Further details are given in the First Aid Policy.

### **Training**

Training on health and safety matters – such as fire safety, basic first-aid and risk assessment writing – will be organised by the Head Master or Deputy Head from time to time and in accordance with regulations. It is usual practice for such training to be organised as part of whole-staff INSET training, but this may not always be practical (in the case of specific first-aid).

### **Parental consent**

Parental consent will be sought at the start of each academic year to cover all trips out of school in normal school hours (8.00 am – 5.30 pm). Publication of a weekly newsletter and regular updates of the school website will ensure that all parents are informed of their child's location as far as is reasonably practical.

### **Higher risk trips, residential trips and trips abroad**

In the case of higher-risk trips (such as kayaking) or trips that run beyond a normal school day (such as residential trips in the UK or trips abroad) approval from the Head Master must be obtained prior to planning.

Where an activity involves caving, climbing, trekking, skiing or water sports, the organiser must check that the activity provider holds the relevant licences under Adventure Activities Licensing Regulations 2004 (For England, Scotland and Wales. Other laws will apply outside these jurisdictions and should be checked).

For foreign trips care should be taken to assess the applicable health and safety laws of the country to which the trip is planned. In the cases of the trips above specific consent will be obtained from parents well in advance. A letter will be prepared containing key facts such as locations, itineraries, contact details, costs and a consent form.

More detailed guidelines are laid out in the Educational Visits Policy.



## **APPENDIX 1: ARRANGEMENTS FOR HEALTH & SAFETY DURING THE COVID-19 CORONAVIRUS EMERGENCY**

### **Safe opening**

The School will treat the re-opening of the premises as the start of a new term and will ensure safe working condition of:

- Lighting
- Water
- Heat
- Fire-fighting equipment
- ICT equipment

### **Fire safety**

A fire drill will be held in the first week of re-opening to ensure that all pupils and staff are prepared to evacuate the building safely should the need arise.

### **Cleaning**

A deep clean of the premises will take place in the half-term break in advance of the School re-opening.

### **First Aid**

The First Aid Policy has been amended to reflect arrangements for First Aid

### **Staff protocols**

All staff will be instructed to:

- ensure secure a temperature check upon arrival at School. 38.7C is the upper limit
- be alert for symptoms of Covid-19 and not to take risks. NHS guide on symptoms is [here](#)
- alert SMT if they feel they have Covid-19 symptoms and would like a home testing kit
- avoid congregating in small pods for chats and conversations.
- open windows where they can and prop doors open if it is safe to do so
- sanitise shared equipment such as photo-copier, IWBs, desks, coffee machine before and after use
- sanitise hands before and after use of the shared equipment
- maintain social distance in communal areas such as the staff rooms and the marking room, using a mask when using those areas
- take care in and around the School Office, using the hand sanitiser and keeping a safe distance from those in the office



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- use the personalised cutlery set and lunch set provided
- report any shortage of PPE or hygiene equipment to the School Office without delay.

### **Traveling to work safely**

All staff who need to attend work are advised to use private transport wherever possible.

Government guidance on safer travel can be found here:

<https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers>

Sheffield bicycle locks are located less than 100m from School at the junctions of Gloucester Road and Wetherby Place and Rosary Gardens and Wetherby Place.

For those who are driving, use of the Oratory Church car park may be arranged.

### **Managing class sizes and supervision**

Pupils will be put into small groups (bubbles):

- Junior – Forms 3 and 4
- Middle – Forms 5 and 6
- Senior – Forms 7 and 8

Drop-off, collection, break times, lunches, Games and other internal events will be organised with these bubbles in mind. Pupils will stay within their groups for all lessons, breaks, lunch and outdoor activities. They must always remain apart from the other groups and not share any resources with other groups. Passing another group in a corridor or outside is considered low risk.

Each group will be assigned teachers who may move within the bubble and work more closely with it if appropriate, allowing the School to meet the needs of the younger pupils in particular. A large number of teachers are subject-specialist and will teach across the bubbles. In such cases, every practical effort has been made to give the teachers as much room as possible to deliver a lesson while remaining at least 1 metre from the nearest pupil.

### **Social distancing**

#### *Between adults*

- Social distance should be maintained between all staff outside the designated groups. Social distance should be maintained at all times between staff and parents at pick-up and drop-off.
- Pick-up and drop-off times and locations will be staggered to minimise adult-adult gatherings.
- Parents, visitors and contractors (emergencies excepted under the authority of the Head Master) will not be allowed in the School at any time.
- Wireless computers have been purchased to allow teachers to connect remotely to the whiteboards in each classroom.



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### *Between adults and pupils*

- Teachers will need to maintain distance wherever possible, but the Government recognises that this is unlikely to happen in the classroom and that the boys are unlikely to keep apart from one another or their teachers.

### **Ensuring symptomatic people do not enter the School**

Staff will be instructed to stay at home if they develop coronavirus symptoms. The most common symptoms of coronavirus (COVID-19) are the recent onset of any of the following:

- a new and continuous cough
- a high temperature
- a loss of, or change in, normal sense of taste or smell (anosmia)

All staff are eligible for a test if they develop symptoms. The School has a small number of home testing kits, which can be accessed in the School Office. Government-organised tests can be accessed here: <https://www.gov.uk/apply-coronavirus-test-essential-workers>

### **Handling pupils or staff in School with coronavirus symptoms**

Procedures are outlined in the First Aid Policy.

If a pupil or member of staff exhibits coronavirus symptoms, he/she will be sent home and will be advised to follow the COVID-19: guidance for households with possible coronavirus infection guidance.

The individual will be isolated from the group and SMT contacted immediately. The SMT member will take the pupil to the Medical Room for isolation and liaise with other SMT members to:

1. contact parents to arrange prompt collection or arrange for the staff member's travel home
2. arrange emergency cleaning as soon as the symptomatic person has left the School
3. advise that the pupil/staff member and his/her household follow the COVID-19 guidance for households with possible coronavirus infection.

Upon their departure, the scenario planning protocol within this policy will be reviewed by SMT to ensure that the appropriate steps have been taken.

### **Self-isolation**

If a member of staff has helped someone who was unwell with symptoms of coronavirus, they do not need to go home and isolate unless **either** they develop symptoms themselves **or** the person that they helped subsequently tests positive.

### **What do we mean by possible or confirmed coronavirus infection (COVID-19)?**



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- Possible infection is where a person has coronavirus (COVID-19) symptoms and is currently awaiting a test result.
- Confirmed infection is where a person has tested positive for coronavirus (COVID-19).

### Action after a confirmed case of coronavirus in School

If a pupil or staff member develops symptoms of coronavirus, he/she should be sent home and advised to self-isolate for 7 days as per the above protocol. That person's fellow household members should self-isolate for fourteen days.

All staff and boys in the School will have access to a test if they display symptoms of coronavirus and are encouraged to undergo a test in this scenario. Follow-up action will depend on the outcome of the test:

- Where the pupil or staff member tests negative, he/she can return to School; their fellow household members can end their self-isolation.
- Where a pupil or staff member tests positive, the rest of their bubble will also be sent home and advised to self-isolate for fourteen days.

The other household members of that wider class do not need to self-isolate unless the child or staff member they live with in that group subsequently develops symptoms.

Public Health England's local health protection teams will conduct a rapid investigation and will advise the School on the most appropriate action to take.

Any group that has to self-isolate for fourteen days will return to remote lessons for the isolation period, where staffing permits.

### Staggered arrival and departure

DROP-OFF		
Forms 3 & 4	Front Door	8.20am
Forms 5 & 6	Garden Gate	8.20am
Forms 7 & 8	Front Door	8.30am
COLLECTION		
Forms 3 & 4	Front Door	3.45pm
Form 5 & 6	Garden Gate	3.45pm



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Forms 6 & 8	Front Door	3.50pm
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- A member of staff will open the Front Door and Garden Gate at 8.20am and the pupils will enter the School, sanitise hands at the hand-stations, and head straight into their allocated classroom where one of their allocated group teachers will be waiting for them.
- Boys must carry their own belongings into School. Staff should not take belongings handed directly to them by parents. It is likely that many boys will use bicycles and scooters to come into School; these must be moved into garden by the boys themselves.
- No parents should enter either building or garden.

### **Good hygiene amongst staff and boys in School**

- Hand sanitising stations have been positioned throughout the School, including in the following locations:
  - *entrances* – on the Front Door and by the garden door in the Form 5 classroom
  - *communal areas* – outside the boys' washroom in the basement, outside the School Office, inside both staff rooms
  - *in classrooms* – by the entrance to each classroom
- Boys will be reminded daily about good handwashing and hygiene routines regularly.

### **What will the classrooms look like?**

- Classroom layouts have been altered and desks spaced out as much as possible. There should be no sharing of resources between groups and limited sharing of resources, such as stationary, within class as much as possible. Windows and doors should be kept open if safe to do so and securely locked at the end of the day.
- Each classroom will be equipped with hand sanitiser and alcohol-based single-use wet-wipes. Each classroom will be cleaned during the day and deep-cleaned at the end of each day.
- Movement around the classroom will be limited and there will be no group work. Staff will teach from the front and avoid coming into close contact with the boys as far as possible. Teaching outside is a good option if the weather and space permits.

### **Uniform**

The pupils will wear summer full school uniform in general. On Games days, they will wear their Games kit under a tracksuit.

### **Arrangements for break and lunch**

- Snacks and lunch will be eaten in the classrooms at desks before going out into the garden.
- Use of the table-tennis equipment will be prohibited.



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- SMT members will arrange for supervision of the pupils so that teachers can take a break during the day.

### **Gatherings**

- Assemblies will not take place.
- 1:1 teaching will take place where it is safe to do so

### **Fire alarm**

Pupils and staff will be directed to exit the building as per normal fire evacuation and a roll-call will be taken in the garden.

# Health and safety policy

<b>This is the statement of general policy and arrangements for St Philip's School</b>		
<b>The Trustees of the St Philip's School Trust has overall and final responsibility for health and safety</b>		
<b>Alexander Wulffen-Thomas (Head Master) has day-to-day responsibility for ensuring this policy is put into practice. This responsibility has been delegated to Dale Corr (Deputy Head).</b>		
<b>Statement of general policy</b>	<b>Responsibility of: Title</b>	<b>Action/Arrangements (What are you going to do?)</b>
Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace	Deputy Head	<i>Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change.)</i>
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work	Deputy Head	<i>Staff and contractors are given necessary health and safety induction and provided with appropriate training. Staff who lead offsite activities (trips, fixtures, tours) receive training and guidance from more experienced staff.</i>
Engage and consult with employees on day-to-day health and safety conditions	Deputy Head	<i>Staff are routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety committee meetings.</i>
Implement emergency procedures – evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: <a href="https://www.gov.uk/workplace-fire-safety-your-responsibilities">https://www.gov.uk/workplace-fire-safety-your-responsibilities</a>	All staff	<i>Escape routes are well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.</i>
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	All staff	<i>Toilets, washing facilities and drinking water are provided. Chemicals and dangerous substances must be safely secured. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects.</i>

Health and safety law poster is displayed at (location)	Staff Rooms
First-aid box is located:	Staff Rooms, Art Room, Medical Room, Science Laboratory, School Office.
Accident book is located:	School Office

Accidents and ill health at work reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) <http://www.hse.gov.uk/riddor>  
 Combined risk assessment and policy template published by the Health and Safety Executive 08/14

# Risk assessment - classrooms

Name and position:	Signature:
Location/name of classroom:	Date: 30/08/2020

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Pupils and staff, particularly when sharing equipment	<p>Use of classrooms by multiple bubbles discontinued</p> <p>Use of shared equipment limited to a needs-only basis</p> <p>Hand sanitiser stations placed prominently in each classroom</p> <p>Catch it-bin it-kill it posters displayed prominently in each classroom</p> <p>Covered bins placed in each classroom</p> <p>Desks spaced as far apart as possible to aid distancing among pupils</p> <p>Doors and windows to be opened wherever it is safe to do so to increase air circulation</p>	Review assessment in October HT	SMT	Sep 2020	Y

Questions you should ask:	Yes	Further action needed	N/A
Movement around the classroom (slips and trips)	Is the internal flooring in a good condition?	Y	
	Are class rules clearly explained to boys at the beginning of each term?	Y	Pupils will be encouraged to use caution and be aware of people around them. Expectations of behaviour can
	Do boys know how to clear up properly after lessons and what is expected?	Y	



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			always be re-enforced	
	Are trailing electrical leads/ cables prevented wherever possible?	Y		
	Is lighting bright enough to allow safe access and exit?	Y		
Work at height (falls)	Is the teacher the only person to get books down from high shelves?	Y		
	Is the teacher the only one to operate the windows?	Y		
Furniture and fixtures	Are permanent fixtures in good condition and securely fastened, e.g. cupboards, display boards, shelving?	Y		
	Is furniture in good repair and suitable for the size of the user, whether adult or child?	Y		
	Is the projector firmly fastened to the ceiling?	Y		
	Where window restrictors are fitted to supper-floor windows, are they in good working order?	Y		
	Are hot surfaces of radiators etc. protected where necessary to prevent the risk of burns to vulnerable young people?	Y		
Sharp implements and objects	Are boys supervised when using sharp objects?	Y		
	Are boys shown how to use sharp instruments properly, before they use them themselves?	Y		
	Are sharp instruments safely stored away when not needed?	Y		
Fire	If there are fire exit doors in the classroom, are they: <ul style="list-style-type: none"> <li>• clear?</li> <li>• unlocked?</li> <li>• easy to open from the inside?</li> </ul>	Y		
	Is fire-fighting equipment in place in the classroom?	Y		
	Are staff and pupils aware of the evacuation drill, including all possible exits?	Y		
	Are fire alarms in working order?			
Electrical hazards	Is the use of computers closely supervised?	Y		
	Are rules regarding tampering with electrical equipment regularly re-enforced?	Y		

**Further action needed**

Hazards noted	Action taken and when?

# Risk assessment – Games: Barn Elms & away fixtures

Company name: **St Philip's School**

Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

Games off-site - this is a risk assessment for weekly games off site at Barn Elms and away fixture venues, and identifies the common hazards and risks associated with activities taking place at those locations.

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Pupils and staff	<p>Sending pupils to venue in secure bubbles</p> <p>Ensuring pupils attend school in Games kit on Games days</p> <p>Using changing rooms only to store bags in line with BEST risk assessments and procedures</p> <p>Ensuring play takes place intra-bubble and not inter-bubble</p> <p>Canceling inter-school fixtures</p> <p>Limiting contact between staff and pupils and among pupils where possible, in line with Government guidelines and relevant guidelines from sports' governing bodies such as the FA</p>	Review assessment in October HT	SMT / Games Dept	Sep 2020	Y
Slips and trips on pitches	Staff, pupils and visitors may be injured if they trip over objects or slip when wet.	Pitches to be inspected carefully before sessions begin to ensure that conditions are suitable.	Monitoring of weather.	All games staff	Sept 2020	Y



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The cricket nets at Barn Elms	The boys playing in the nets might be harmed when playing cricket.	<p>The cricket nets must not be used by pupils without staff supervision.</p> <p>Boys must be made aware of where is safe to wait when bowling.</p> <p>All players to keep their eyes forward on the net and not turn their back on batsman.</p>	Monitoring of further risks.	All games staff	Sept 2020	Y
Exposure to hostile weather conditions	Boys and staff may be harmed in cold or hot conditions.	<p>Consider possible weather conditions and plan accordingly.</p> <p>Standing water on the pitches represents a high risk and alternative games need to be considered (cross-country, drier ground etc.).</p> <p>Plan for pupils who do not bring suitable clothing – either additional clothing or option to be supervised in off-games.</p>	<p>Sun cream to be available in hot conditions.</p> <p>Water to also be available in hot conditions.</p>	All games staff	Sept 2020	Y
Indirect/remote supervision (includes any longer distance running)	Pupils may be lost, especially when taking part in cross-country running.	<p>Members of staff to be clearly placed around sports ground so boys know where they are meant to be running.</p> <p>Ensure pupils and staff sufficiently briefed.</p> <p>Rendezvous points clearly set out.</p>	Monitor after issues arise.	All games staff/all staff	Sept 2020	Y
Lost pupils or inadequate supervision	Pupils may be lost from the rest of the year group whilst walking from pitches.	<p>Roll-calls at the end of sessions to check attendance and any potential missing pupils. These roll-calls take place on the coaches.</p> <p>Games staff to remain vigilant of pupils leaving without permission.</p> <p>Games staff check sports pitches for any boys before departure.</p>	Ratios to comply with LEA guidance 1:15 pupils.	All staff/games staff	Sept 2020	Y



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Pupils missing registration	Pupils may not be collected by parents as planned	<p>Pupils only collected with prior written permission from parents.</p> <p>Parents must personally sign pupils out with teacher in charge.</p> <p>Roll-calls on coach to check attendance and any potential missing pupils.</p> <p>Games staff to remain vigilant of pupils leaving without permission.</p> <p>Games staff check sports pitches for any boys before departure.</p>	Ratios to comply with LEA guidance 1:15 pupils.	All staff/games staff	Sept 2020	Y
Illness or injury to any group member	<p>Pupils or staff may be injured at Barn Elms or away fixture</p> <p>Boys may be injured in contact sports such as rugby.</p>	<p>At least one member of the games staff at sessions will be first aid trained.</p> <p>Mobile phones carried by staff and all have contact with School Office.</p> <p>Games staff are aware of those boys who have medical issues to monitor them closely – they are all highlighted on games lists.</p> <p>At least one medical kit will be carried by each year group.</p> <p>All boys to have gum-shields during rugby and hockey sessions – any boy without a gum-shield is off-games.</p>	Monitor after issues arise.	All staff/games staff	Sept 2020	Y



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Special needs of specific pupils – medical, behavioural or educational	<p>Pupils may have specific needs that need catering for.</p> <p>A number of pupils are asthmatic and/or need auto-injectors.</p>	<p>Obtain up-to-date medical lists from parents/School Office and take advice from SENCO (all information on file nb Dyspraxic pupils)</p> <p>Special attention to be paid to boys with serious health concerns (heart defects, asthma and allergies). Lists of these boys are on games lists and in the staffroom.</p> <p>Those with asthma/allergies to have inhalers/ auto-injectors taken on games sessions by the members of staff running the sessions. Each year group to also have their own medical bag.</p>	<p>All games staff to check inhalers and auto-injectors are with them during games sessions and to know which boys suffer from asthma and allergies.</p>	All games staff	Sept 2020	Y
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Combined risk assessment and policy template published by the Health and Safety Executive 08/14

# Risk assessment – Games: travel to & from venues

Company name: **St Philip's School** Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

**Games travel to and from venues - this is a risk assessment for travel to and from venues across London by coach**

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Pupils, staff, drivers	<p>Assigning one coach to one bubble</p> <p>Ensuring that all Y7 and Y8 pupils and all staff wear face coverings while on the coach</p> <p>Ensuring staff are first on and last off to supervise entry and exits</p> <p>Ensuring pupils are as spaced out as possible on the coach</p>	<p>Review assessment in October HT</p> <p>Carry spare face coverings for those pupils who forget their own</p>	SMT / Games Dept	Sep 2020	Y
A traffic/coach accident	Boys and staff injured from force of impact.	<p>Rules during coach transport made clear to boys before first session of each term: must stay in seats, no distracting of driver, no shouting etc.</p> <p>Coach/transport hired from accredited coach company</p> <p>Coaches have seat belts which staff ensure are used before departing</p>	<p>Check all fellow staff are aware of expectations of behaviour on the coach.</p> <p>Use approved coach companies wherever possible, such as Red Wing or Reliance</p>	All staff/games staff	Sept 2020	Y
Use of private vehicles for collection – boys being collected by parents from venues	Boys may be lost or collected by the wrong person.	<p>Designated member of staff (usually MW) to let staff know who is being collected at each session and they make sure games lists show this.</p> <p>Parents and boys are reminded that they must make contact with games staff before departing so boy can be 'signed out'.</p>	All staff to be aware of their expectations.	All games staff	Sept 2020	Y



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Getting on and off the coach safely	Boys run the risk of being hit by traffic.	<p>All staff to carefully supervise getting on and off the coach.</p> <p>Supervision of embarkation/alighting takes into account the presence of non-school staff (drivers) and them coming into contact with boys.</p> <p>Suitable embarkation points used (e.g. coach park, onto wide pavement).</p> <p>Close supervision and head counts during any breaks in journey and getting on and off coach.</p>	Monitor after issues arise.	All games staff and all staff taking trips	Sept 2020	Y
Illness or injury to any group member	Pupils or staff may be injured on the coach.	<p>Mobile phones carried by staff and all have contact with School Office</p> <p>Games staff are aware of those boys who have medical issues to monitor them closely – they are all highlighted on games lists.</p> <p>At least one medical kit will be carried by each year group.</p>	Monitor after issues arise	All staff/games staff	Sept 2020	Y
Special needs of specific pupils – medical, behavioural or educational	<p>Pupils may have specific needs that need catering for.</p> <p>A number of pupils are asthmatic and/or need auto-injectors.</p>	<p>Obtain up-to-date medical lists from parents/School Office and take advice from SENCO (all information on file nb Dyspraxic pupils).</p> <p>Special attention to be paid to boys with serious health concerns (heart defects, asthma and allergies). Lists of these boys are on games lists and in the staffroom.</p> <p>Those with asthma/allergies to have inhalers/ auto-injectors taken to games sessions by the members of staff running the sessions. Each year group to also have their own medical bag.</p>	All games staff to check inhalers and auto-injectors are with them during games sessions and to know which boys suffer from asthma and allergies.	All staff on trips/at games	Sept 2020	Y

# Risk assessment – Games: swimming

Company name: **St Philip's School**

Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

## Games – swimming at the Fulham Pools

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Pupils and staff, particularly when using changing rooms	Use of the swimming pool discontinued	Review assessment in October HT	SMT / Games Dept	Sep 2020	Y
Depth of water and drowning whilst swimming	Boys may be in danger when swimming.	All pupils are assessed on their swimming ability in the shallow end of the pool, before being allowed to swim out of their depth. Pupils are taught how to enter/leave the pool safely. Pupils know not to enter the pool without supervision and permission. Two lifeguards are on duty at all times at the pool. At least one member of games staff on-site is first aid trained.	Reinforce expectations of behaviour and reaffirm constant dangers of water before each session.	All staff/games staff who are taking swimming sessions	Sept 2020	Y
Poor behaviour when swimming	Boys may be harmed in or outside the pool where it is dangerous.	Basic rules to apply: <ul style="list-style-type: none"> <li>• No running or diving, unless taking part in diving practice</li> <li>• No dunking or pushing people into or under the water.</li> <li>• No standing on or jumping onto floats</li> <li>• No holding or standing on lane ropes</li> <li>• When in operation the lane direction must be adhered to.</li> </ul>	Constant reaffirmation of pool rules and expected standards of behaviour.	All games staff	Sept 2020	Y



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Changing for swimming	Boys change in rooms assigned to schools, although these may be used by other schools and their staff.	<p>Ensure all supervising staff are competent and understand their roles and responsibilities when supervising changing</p> <p>All pupils change in a children-specific changing room when at Fulham Pools.</p> <p>The changing room is monitored by staff from St Philip's and (when used simultaneously by other schools) by other schools' staff.</p> <p>All staff should adhere to the Staff Code of Conduct.</p>	Games staff to be aware of their expectations when boys are changing.	All games staff	Sept 2020	Y
Illness or injury to any group member	Pupils or staff may be injured when swimming or playing in the sports hall.	<p>At least one member of the games staff at sessions will be first aid trained.</p> <p>Mobile phones carried by staff and all have contact with School Office.</p> <p>Games staff are aware of those boys who have medical issues to monitor them closely – they are all highlighted on games lists.</p> <p>At least one medical kit will be carried by each year group.</p> <p>Fulham Pools has first-aid trained staff on duty both by the pool (lifeguards) and behind reception.</p>	Monitor after issues arise.	All staff/games staff	Sept 2020	Y
Special needs of specific pupils – medical, behavioural or educational	<p>Pupils may have specific needs that need catering for.</p> <p>A number of pupils are asthmatic and/or need auto-injectors.</p>	<p>Obtain up-to-date medical lists from parents/School Office and take advice from SENCO (all information on file).</p> <p>Special attention to be paid to boys with serious health concerns (heart defects, asthma and allergies). Lists of these boys are on games lists and in the staffroom.</p> <p>Those with asthma/allergies to have inhalers/ auto-injectors taken to games sessions by the members of staff running the sessions. Each year group to also have their own medical bag.</p>	All games staff to check inhalers and auto-injectors are with them during games sessions and to know which boys suffer from asthma and allergies.	All games staff	Sept 2020	Y

Combined risk assessment and policy template published by the Health and Safety Executive 08/14

# Risk assessment – Science laboratory

Name and position:	Signature:
Location/name of classroom: <b>Science laboratory</b>	Date: <b>30th August 2020</b>

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Pupils and staff, particularly when sharing equipment	Use of the Science Lab by multiple bubbles discontinued	Review assessment in October HT	SMT / Science Dept	Sep 2020	Y

General classroom questions you should ask:		Yes	Further action needed	N/A
Movement around the lab (slips and trips)	Is the internal flooring in a good condition?	Y		
	Are science rules clearly explained to boys at the beginning of each term?	Y		
	Do boys know how to clear up properly after lessons – especially practicals - and what is expected?	Y		
	Are trailing electrical leads/ cables prevented wherever possible?	Y		
	Is lighting bright enough to allow safe access and exit?	Y		
	Are procedures in place to deal with spillages, e.g. water, blood from cuts?	Y		
Work at height (falls)	Is the teacher the only person to get books down from high shelves?	Y		
	Is the teacher the only one to operate the windows?	Y		
Furniture and fixtures	Are permanent fixtures in good condition and securely fastened, e.g. cupboards, display boards, shelving?	Y		
	Is furniture in good repair and suitable for the size of the user, whether adult or child?	Y		
	Is the projector firmly fastened to the ceiling?	Y		
	Where window restrictors are fitted to upper-floor windows, are they in good working order?	Y		
	Are hot surfaces of radiators etc. protected where necessary to prevent the risk of burns to vulnerable young people?	Y		
Sharp implements and objects	Are boys supervised when using sharp objects?	Y		
	Are boys shown how to use sharp instruments properly, before they use them themselves?	Y		
	Are sharp instruments safely stored away when not needed?	Y		
Fire	If there are fire exit doors in the laboratory, are they: <ul style="list-style-type: none"> <li>• clear?</li> <li>• unlocked?</li> <li>• easy to open from the inside?</li> </ul>	Y		



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	Is fire-fighting equipment in place in the laboratory?	Y		
	Are staff and pupils aware of the evacuation drill, including all possible exits?	Y		
	Are fire alarms in working order?			
Specific questions you should ask:		Yes	Further action needed	N/A
Drains, water and food in the laboratory	Are boys aware that they are not allowed to drink from the taps in the science laboratory?	Y	Continually re-enforce expectations of behaviour	
	Is food strictly prohibited in the laboratory?	Y		
	Is there a petrol/solvent interceptor fitted in the sinks?	TBC	Check petrol/solvent indicator at the start of every term	
	Are the drains in the laboratory made of chemically resistant materials? Do the boys know to dilute acids and alkalis accordingly?	TBC		
Sharp implements and objects	Are boys supervised when using sharp objects?	Y		
	Are boys shown how to use sharp instruments properly, before they use them themselves?	Y		
	Are sharp instruments safely stored away when not needed?	Y		
Chemicals and Harmful substances	Are flammable and dangerous substances kept in lockable cupboards?	Y		
	For Chemicals that are used for teaching/science purposes, is CLEAPPS advice followed? Are HAZCARDS kept alongside the chemicals in line with COSHH 2002?	Y		
	Are boys aware that gas taps are out of bounds unless under direct supervision of an adult in practical conditions?	Y		
	Do science staff ensure boys wear protective glasses during experiments, along with coats if necessary?	Y	Boys are reminded of the dangers with each experiment	
	Is necessary care and instruction taken when explaining experiments and using Bunsen burners?	Y		
	Are boys aware they must not touch any potentially harmful substances?	Y		
Fire	If there are fire exit doors in the classroom, are they: <ul style="list-style-type: none"> <li>• clear?</li> <li>• unlocked?</li> <li>• easy to open from the inside?</li> </ul>	Y		
	Is fire-fighting equipment in place in the classroom?	Y		
	Are staff and pupils aware of the evacuation drill, including all possible exits?	Y		
	Are fire alarms in working order?			
Gas	Is the main gas supply turned off in the laboratories over the holidays?	Y		
	Do the SMT and science teachers know where the on/off switch for the gas supplies are in the broom cupboard?	Y		



ST PHILIP'S SCHOOL

	Are the gas taps out of bounds unless under direct supervision of an adult in practical conditions?	Y		
	Are chemicals stored where there is no access to a naked flame?	Y		
	Are there strict rules in place against boys tampering with gas taps?	Y		
Electrical hazards	Are lap-tops securely stored, clearly marked as no-access and do pupils know not to tamper	Y		
	Is the use of computers in the science laboratory closely supervised?	Y		
	Are rules regarding tampering with electrical equipment regularly re-enforced?	Y		
	Do the SMT and science teachers know where the on/off switch for the power supplies is?	Y		

Further action needed

Hazards noted	Action taken and when?

# Risk assessment - the Oratory Church

Company name: **St Philip's School** Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

Site visiting: **The Oratory Church**

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Boys, staff, attendees	<p>Use the larger main church, not the Little Oratory Chapel</p> <p>Hold Mass for individual bubbles only, accompanied by teachers assigned to relevant bubble</p> <p>Avoid use of choirs</p> <p>Limit number of servers</p> <p>One-way system in place for entry and departure</p> <p>Avoid attendance of parents/visitors. In case of FHC, limit attendance to direct family only and use staggered arrival/departure in addition to adequately distanced seating plan</p>	Adhere to guidance of the UK Government and the regulations of the Diocese of Westminster and the Catholic Bishops Conference of England and Wales re: safe conduct in places of worship	SMT / IT	Sept 2020	Y
Walking to and from The Oratory Church	Pupils - the Oratory Church is a fifteen minute walk from St Philip's, through South Kensington.	<p>A roll-call must take place before the boys depart and when they arrive back at school</p> <p>Boys to walk in pairs to and from St Philip's and they know not to cross roads without permission</p> <p>When crossing roads, staff to use the traffic lights and to supervise at all times.</p> <p>A member of staff must walk at the front and back of the group so that everyone stays together.</p>	Monitor after issues arise.	All staff present	Sept 2020	Y



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Illness or injury to any group member	<p>Pupils or staff may be injured on the way to The Oratory Church.</p> <p>A boy may become ill when there.</p>	<p>Mobile phones carried by staff and all have contact with the School Office.</p> <p>Trip staff are aware of those boys who have medical issues to monitor them closely – they are all highlighted on lists.</p> <p>At least one medical kit will be carried.</p> <p>Contact details of parents will also be carried on every school trip.</p>	Monitor after issues arise.	All staff present	Sept 2020	Y
Lost pupils or inadequate supervision	<p>Pupils may be lost from the rest of the year group whilst walking to and from The Oratory Church.</p>	<p>Regular roll-calls to check attendance and any potential missing pupils.</p> <p>Boys to walk to and The Oratory Church in pairs.</p> <p>Trip staff to walk at front and at back of group.</p> <p>Ensure all supervising staff understand their roles and responsibilities.</p> <p>Ratios comply with LEA guidance 1:15 pupils.</p> <p>Discuss fully the itinerary and arrangements with all pupils if they become separated from the group.</p>	Monitor after issues arise.	All staff present	Sept 2020	Y
Use of private vehicles for collection – boys being collected by parents from venue	<p>Boys may be lost or collected by the wrong person.</p>	<p>Boys gather in their forms outside the venue.</p> <p>Parents and boys are reminded that they must make contact with form teachers before departing so boy can be 'signed out'.</p>	All staff to be aware of their expectations.	All games staff	Sept 2020	Y

Combined risk assessment and policy template published by the Health and Safety Executive 08/14

# Risk assessment – the garden

Company name: **St Philip's School** Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

Site visiting: **The garden**

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Transmission of disease re: Covid-19	Boys, staff	Control numbers of pupils in the garden with a staggered use plan		SMT / Staff	Sept 2020	Y
Exposure to hostile weather conditions	Boys and staff may be harmed in cold or hot conditions	Consider possible weather conditions and plan accordingly. Plan for pupils who do not bring suitable clothing – keep a stock of spare blazers, jumpers. Daily weather forecast checked and published via Staff Notices, and plans adjusted accordingly.	Keep a stock of sun cream to be available in hot conditions.	All staff	Sept 2020	Y
Dangerous objects in the garden	Pupils, staff and visitors	Ensure basic maintenance is undertaken in the garden via a reputable gardener. Ensure staff are aware of basic dangers, alert to changes and report on concerns quickly to the Deputy Head	Check basic upkeep of the garden daily – staff walk around and inspect as they supervise, alert to specific dangers (such as dogs having fouled, enthusiastic neighbors leaving equipment out, branches hanging too low) Discuss items of general concern at weekly staff meetings under H&S	All staff on duty	Sept 2020	Y
Dangerous play in garden	Pupils and staff on duty	Ensure a code of conduct is in place Ensure that pupils are aware of the rules Ensure that rules are applied via the house point/minus system	Publish the rules in prominent place around school Publish rules in prep diaries Discuss items of general concern at weekly staff meetings under H&S	Deputy Head and all staff	Sept 2020	Y
Circulation of users	Pupils and staff on duty	Ensure that a safe number of pupils are using the garden.	Split longer break times into two sessions for seniors and juniors to control numbers. This protects the younger pupils in particular.	Senior management	Sept 2020	Y



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Pupil supervision	Pupils	<p>The garden is in an enclosed space and is not open to the general public.</p> <p>Ensure that out of bounds areas are clearly marked.</p> <p>Ensure that staff supervision is robust and consistent.</p> <p>Ensure all supervising staff understand their roles and responsibilities.</p> <p>Ratios comply with LEA guidance 1:15 pupils.</p>	<p>Check signage at the start of a new term.</p> <p>Re-visit the duty rota at the start of a new term or after any significant incident.</p> <p>Discuss items of general concern at weekly staff meetings under H&amp;S</p>	Deputy Head	Sept 2020	Y
Non-St Philip's adults in the garden	Pupils	<p>Some residents of Wetherby Place do have access to the garden. Boys are instructed not to engage with anyone they do not recognise and to tell a member of staff if they have any concerns about other garden users or their property.</p> <p>Ensure that staff supervision is robust and consistent.</p> <p>Ratios comply with LEA guidance 1:15 pupils.</p>	<p>Check signage at the start of a new term.</p> <p>Re-visit the duty rota at the start of a new term or after any significant incident.</p> <p>Discuss items of general concern at weekly staff meetings under H&amp;S</p>	Deputy Head	Sept 2020	Y
Slips, trips and falls	Pupils and staff	<p>Create, publish and enforce a set of garden rules for the pupils.</p> <p>Ensure that surfaces are well-maintained</p> <p>Ensure that leaves are cleared regularly</p> <p>Ensure that garden is clear of other users' equipment (or that equipment s safely stored)</p>	<p>Be vigilant of boys who do not play sensibly and may be harming themselves or others. Most likely event is running without due care and attention.</p> <p>Remove pupils who are not displaying due care and attention from their games – send them to sit and cool down on a bench for several minutes.</p> <p>Use the house point/minus system, if necessary/appropriate.</p>	All staff	Sept 2020	Y
Equipment failure	Pupils and staff	<p>Ensure that the table tennis tables are in good working order via regular checks (at least half-termly) and careful monitoring (ongoing).</p> <p>Tables were renewed in 2016.</p>	<p>Staff to close tables (if necessary) and report any concerns to Deputy Head immediately, to be discussed under H&amp;S at weekly staff meeting.</p>	All staff	Sept 2020	Y

# Risk assessment - the School dog

Company name: **St Philip's School** Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

Site visiting: **The School dog**

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Animal health, diseases and parasites	Pupils/Staff/Visitors	Dog to have necessary vaccinations before coming into school  Dog to have regular veterinary checks  Dog will be wormed.  Dog will be vaccinated and kept free of fleas, ticks.	Ensure the dog has a healthy diet	AWT	Sept 2020	Y
Dog waste – illness and falls/slips	Pupils/Staff/Visitors	Any waste will be cleaned up immediately and disposed of responsibly and hygienically by the owner or adult with responsibility at the time of the incident.  A bag containing bags/plastic bags, kitchen roll and rubber gloves will be carried by the member of the staff walking the dog.	Dog will be exercised out of school twice a day.	AWT	Sept 2020	Y
Hygiene/Infection	Pupils/Staff/Visitors	Adequate provision for hand washing  Do not allow children to touch any part of their face with their hands before hands are washed  All wounds on exposed skin are suitably covered  Food stuff stored carefully to prevent contamination and infestation	Hand sanitiser will be kept in the spaces the dog will spend most of his time.	AWT	Sept 2020	Y



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Allergic reaction to dog	Pupils/Staff/Visitors	In the case of a child being allergic to the dog, we will ensure that the child does not come into close contact with the dog. Dog kept clean and groomed. Dog kept in HM's study	Teachers to be made aware of when the dog may be in the garden to ensure that children with allergies do not encounter the dog by chance	AWT	Sept 2020	Y
Bites, cuts and scratches	Pupils/Staff/Visitors	Retrievers are by nature bred to be sociable dogs and are often used as therapy dogs as they are known to be good with children. Staff/children known to have allergies/ phobias have restricted access to suit their needs. There will be no unsupervised contact with pupils. First Aid kit in office and Staff Room. Supervising adult to ensure dog not over petted to avoid any incidents. If dog appears anxious or over-stimulated, to be removed to peaceful surroundings	Educate the pupils about the importance of avoiding animals when they have a cut or graze.	AWT	Sept 2020	Y
Noise, barking	Pupils who can't cope with noise – e.g. autistic children	Retrievers are bred to be sociable dogs and are often used as therapy dogs as they are known to be good with children. The dog has been introduced to children from an early age so will be acclimatised to a noisy environment and therefore reduce the chance of it barking.	NA	AWT	Sept 2020	Y
Fire drill & evacuation of dog	Dog – locked in building	Keys to all offices that the dog may be in are held by several members of staff.	Dog will be under supervision of a member of staff at all times.	AWT	Sept 2020	Y

# RISK ASSESSMENT OF RISK ASSESSMENTS

Company name: **St Philip's School** Date of risk assessment: **30<sup>th</sup> August 2020**

Signed:

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Lack of information	Boys and staff may be harmed because they are not aware of the risks	Publish risk assessments to Staff Handbook within the H&S Policy.  Publish risk assessment sin areas with specific risk – e.g: science lab and art room.	Ensure risk assessments that are displayed re current and relevant	Deputy Head via HoD	Sept 2020	Y
Review of assessments	Boys and staff may be harmed because circumstances may change	Reviewing risk assessments before start of new academic year and/or after any major change	Review before start of each term. Particularly important for games (hockey, cricket).	Deputy Head	Aug 2019	Y
Completeness of assessment coverage	Boys and staff may be harmed because an area may have been missed	Reviewing risk assessments before the start of a new academic year and adding assessments as appropriate (such as this risk assessment which was added in 2017)	Consult other/similar schools as to the scope and breadth of their own assessment	Deputy Head	Sept 2020	
Lack of pupil engagement	Boys may be harmed because of a lack of information	Ensuring that there is a clear code of conduct and that this is clearly explained at assembly of inform time	Re-enforce codes at least termly, but as much as incidents suggest is required.	Deputy Head, Form Teachers	Sept 2020	Y

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